



## Hormel Foods is committed to providing the opportunity of a college education to the children of our inspired team members.

We begin the program at a time when paying for college has become a hardship for many people, and as community colleges — the foundation of so many communities in the United States — struggle with enrollment.

Inspired Pathways will grant two-year college degree program tuition to the dependent children of all Hormel Foods team members in the United States, beginning later this year, with the class entering college in 2021-2022.

Inspired Pathways is designed to be inclusive of all dependent children of Hormel Foods team members, and is not based on achievement of a certain test score or GPA.

The only requirements academically are that the student graduates from high school and meets the entry requirements of the community college. We will be partnering with community colleges in cities where we have operations.

In addition to the tuition assurance program, program resources and community mentorship committees will be provided to bring resources to the students, including assistance with applications, internships and other career development opportunities.

**Learn more or contact us at**  
[HormelInspiredPathways.com](https://HormelInspiredPathways.com)



# Getting Involved

Learn more or contact us at  
[HormelInspiredPathways.com](https://HormelInspiredPathways.com)



## Parents & Students

Here are some important details about the application process and timeline. Complete details are available at the program website, or through your human resources contact.

- Students can apply if their parent or legal guardian has been a full- or part-time benefits eligible employee of Hormel Foods for a minimum of one (1) year on or before November 1, 2021 for admission to the fall 2021 term. Going forward, the one year requirement will be as of August 1 of that year.
- Applications will be available by November, 2020 for students beginning school in the Fall of 2021. Students must first complete, submit and include their FAFSA application. We know this can be a big undertaking and will provide resources to help parents and students with the process.
- Applicants must demonstrate that they applied to all federal, state, and local financial assistance resources by submitting their FAFSA Student Aid Report with the application.
- The institution must be a community college at which the student is eligible for in-state tuition. Only public, not-for-profit colleges qualify. The school must be an accredited U.S. institution, and listed on the official website for the U.S. Department of Education.
- Hormel Foods will provide Tuition Grants for up to four academic semesters of undergraduate education. Grant amounts will be calculated after all other financial aid is determined. Students will have 4 years (8 academic semesters) after graduating high school to use all 4 semesters of Tuition Grants.
- Students must maintain a full time course load and maintain good academic standing at the academic institution they are attending.
- Students attending Austin or Pacelli High Schools must first apply for the Austin Assurance Scholarship at **[AustinAssurance.org](https://AustinAssurance.org)**, which pays for tuition and fees at Riverland Community College.

## Communities

Our community colleges help create the backbone for our inspired communities. We are committed to working with our local community colleges and community members to make this program as successful as possible.

### Interested in helping with the program?

- Volunteer for a Community Advisory Committee
- Become a College Coach / Mentor
- Contact us at **[HormelInspiredPathways.com](https://HormelInspiredPathways.com)**

[HormelInspiredPathways.org](https://HormelInspiredPathways.org)

© 2020 Hormel Foods Corporation | All Rights Reserved | [HormelFoods.com](https://HormelFoods.com)